

3. Барко В.І., Ірха Ю.Б., Нещерет Т.В. та ін. Професіографічний опис основних видів діяльності в органах внутрішніх справ України. Київ: РВЦ КНУВС; ДП “Друкарня МВС”, 2007. 100 с.
4. Методики психологічної діагностики індивідуально-психологічних особливостей працівників Національної поліції України: методичні рекомендації / Криволапчук В.О, Сизоненко А.С., Остапович В.П., Барко В.І.; Київ: ДНДІ МВС України, 2020.
5. Професійно-психологічна готовність поліцейського до службової діяльності: науково-практичний посібник / В.П. Остапович, В.І. Барко, В.Г. Бабенко, Л.А. Кириєнко та ін.; за ред. д-ра юрид. наук, проф. В.О. Криволапчука. К.: ДНДІ МВС України, 2017. 180 с.
6. Кобзар О.Ф. Поліцейська діяльність в Україні: адміністративно-правовий аспект: монографія. Харків; Дніпропетровськ: Панов, 2015. 316 с.
7. Козут Я.М. Визначення кола суб'єктів поліцейської діяльності. Науковий вісник Львівськ. держ. ун-ту внутр. справ. 2014. № 1. С. 173–180.
8. Лошицький М.В. Теоретико-правові засади адміністративно-поліцейської діяльності держави: дис. ... д-ра юрид. наук: 12.00.07. Відкритий міжнародний ун-т розвитку людини “Україна”. К., 2014. 403 с.
9. Професіограми за основними видами поліцейської діяльності: наук.-практ. посіб. / В.П. Остапович, І.О. Дубова, В.І. Барко та інші; за заг. ред. проф. В.О. Криволапчука. Київ: ДНДІ МВС України; ФОРМ Кандиба Т.П., 2018. 244 с.
10. Проневич О.С. Організаційно-правові засади діяльності поліції (міліції) Німеччини, Польщі та України: порівняльно-правовий аналіз: автореф. дис. ... д-ра юрид. наук: спец. 12.00.07. Харків. нац. ун-т внутр. справ. Х., 2011. 36 с.
11. Bouchard C., Blair S., Haskell W. Physical activity and health. Champaign: Human Kinetics, 2007. 410 p.
12. Cochaine R.E., Tett R., Vandecreek L. Psychological Testing and the Selection of Police Officers A National Survey. *Criminal Justice and Behavior*, 30(5):511-537 · October 2003. URL: <https://www.researchgate.net/publication/247743668> (дата звернення: 25.10.2022).
13. Dunnette M.D., Borman W.C. Personnel Selection and Classification Systems. *Annual Review of Psychology*. 1979. Vol. 30, No. 1. Pp. 477–525.
14. Ono, M., Sachau, D.A., Deal, W.P., Englert, D.R., Taylor, M.D. (2011). Cognitive Ability, Emotional Intelligence, and the Big Five Personality Dimensions as Predictors of Criminal Investigator Performance. *Criminal Justice and Behavior*, 38 (5): 471–91.

REFERENCES

1. Pro Natsionalnu politsiuu. “On the National Police: Law of Ukraine dated 10.12.2015 No. 889-VIII”. Information of the Verkhovna Rada of Ukraine. 2015. No. 40–41 (October 9, 2015). Art. 379. URL: <https://zakon.rada.gov.ua/laws/show/580-19> (Date of Application: 21.01.2019) [In Ukrainian].
2. Barko V.I., Kryvolapchuk V.O., Ostapovych V.P. (2019). Psykholoho-pravovi zasady vdoskonalennia profesiinoho vidboru personalu Natsionalnoi politzii Ukrainy. “Psychological and legal principles of improving the professional selection of personnel of the National Police of Ukraine”. *Psychological magazine. Science Magazine*. No. 1. Iss. 21. P. 22–40 [In Ukrainian].
3. Barko V.I., Irkhin Yu.B., Neshcheret T.V. etc. (2007). Profesiografichnyi opys osnovnykh vydiv diialnosti v orhanakh vnutrishnikh sprav Ukrainy. “Professional description of the main types of activities in the internal affairs bodies of Ukraine”. / V.I. Barko, Yu.B. Irkhin, T.V. Neshcheret etc. Kyiv: RVC KNUVS; SE “MV Printing House”. 100 p. [In Ukrainian].
4. Metodyky psykholohichnoi diahnostyky indyvidualno-psykholohichnykh osoblyvostei pratsivnykiv Natsionalnoi politzii Ukrainy. “Methods of psychological diagnosis of individual and psychological characteristics of employees of the National Police of Ukraine: methodological recommendations” / V.O. Kryvolapchuk, A.S. Syzonenko, V.P. Ostapovych, V.I. Barko; Kyiv: State Research Intitute MIA Ukraine, 2020 [In Ukrainian].
5. Profesiino-psykholohichna hotovnist politseiskoho do sluzhbovoi diialnosti. “Professional and psychological readiness of a police officer for official activities: a scientific and practical manual” / V.P. Ostapovych, V.I. Barko, V.H. Babenko, L.A. Kyriienko and other; under the ed. Doctor of Jurid. Sciences, Prof. V.O. Kryvolapchuk. K.: State Research Intitute MIA Ukraine, 2017. 180 p. [In Ukrainian].

© Ostapovych Volodymyr, Barko Vadym, 2022

6. *Kobzar O.F.* (2015). Politseiska diialnist v Ukraini: administratyvno-pravovyi aspekt. “Police activity in Ukraine: administrative and legal aspect: monograph”. Kharkiv; Dnipropetrovsk: Panov. 316 p. [In Ukrainian].
7. *Kohut Ya.M.* (2014). Vyznachennia kola subiektiv politseiskoi diialnosti. “Definition of the range of subjects of police activity”. Scientific Bulletin of Lviv State Internal University Affairs. No. 1. P. 173–180 [In Ukrainian].
8. *Loshytskyi M.V.* (2014). Teoretyko-pravovi zasady administratyvno-politseiskoi diialnosti derzhavy. “Theoretical and legal foundations of administrative and police activity of the state: dissertation”. Doctor of Juridical Sciences: 12.00.07. International University of Human Development “Ukraine” was opened. K. 403 p. [In Ukrainian].
9. Profesiohramy za osnovnymy vydamy politseiskoi diialnosti. “Professional profiles for the main types of police activity: science-practice manual” / V.P. Ostapovych, I.O. Dubova, V.I. Barko and others; gen. ed. Prof. V.O. Kryvolapchuk. Kyiv: State Research Institute MIA Ukraine; FOP Kandyba T.P., 2018. 244 p. [In Ukrainian].
10. *Pronevych O.S.* (2011). Orhanizatsiino-pravovi zasady diialnosti politsii (militsii) Nimechchyny, Polshchi ta Ukrainy. “Organizational and legal principles of police (militia) activity in Germany, Poland and Ukraine: comparative legal analysis”: autoref. thesis ... Dr. of Jurid. Sciences: 12.00.07. Khark. National University of Internal Affairs. 36 p. [In Ukrainian].
11. *Bouchard C.* (2007). Physical activity and health / C. Bouchard, S.N. Blair, W.L. Haskell. Champaign: Human Kinetics. 410 p. [In English].
12. *Cochrane R.E., Tett R., L. Vandecreek* (2003). Psychological Testing and the Selection of Police Officers: A National Survey. *Criminal Justice and Behavior*, 30(5):511-537 · October 2003. URL: <https://www.researchgate.net/publication/247743668> (Date of Application: 25.10.2022) [In English].
13. *Dunnette M.D., Borman W.C.* (1979). Personnel Selection and Classification Systems. *Annual Review of Psychology*. Vol. 30, No. 1. P. 477–525. [In English].
14. *Ono M., Sachau D.A., Deal W.P., Englert D.R., Taylor M.D.* (2011). Cognitive Ability, Emotional Intelligence, and the Big Five Personality Dimensions as Predictors of Criminal Investigator Performance. *Criminal Justice and Behavior*, 38 (5): 471-91 [In English].

UDC 159.9

Ostapovych Volodymyr,Doctor of Juridical Sciences, Senior Researcher, Head of the
Research Laboratory, State Research Institute MIA Ukraine,
Kyiv, Ukraine,

ORCID ID 0000-0002-9186-0801

Barko Vadym,Doctor of Psychological Sciences, Full Professor, Chief Researcher,
State Research Institute MIA Ukraine, Kyiv, Ukraine,

ORCID ID 0000-0003-4962-0975

**PERSONAL CHARACTERISTICS OF POLICE OFFICERS AS A
COMPONENT OF PROFESSIONAL APTITUDE FOR ACTIVITY**

The article is devoted to the results of an experimental study, which highlights the personal characteristics of police officers of the National Police of Ukraine. They are considered as one of the components of professional fitness of a personality for service. In the course of the study, a set of methods of psychological diagnostics of personal professional suitability of police officers for a certain type of activity and the choice of police specialization was substantiated and developed. The study was

© Ostapovych Volodymyr, Barko Vadym, 2022

DOI (Article): [https://doi.org/10.36486/np.2022.4\(58\).20](https://doi.org/10.36486/np.2022.4(58).20)

Issue 4(58) 2022

<http://naukaipravookhorona.com/>

conducted during 2019–2021 with coverage of more than a thousand police officers in the main types of activities (patrol, criminal police, precinct police officers, security police, etc.) from 15 regions of Ukraine, which are characterized by experts as successful. According to the indicator of personal characteristics, the highest indices of the sthenic and hyposthenic type of interaction were recorded among police officers of the patrol police, as well as the security police. The largest number of policemen with strong and medium-strong types was found in the divisions of precinct police officers, followed by investigators, patrol officers, operatives and security police officers. The largest number of highly labile policemen work as operatives, investigators, and patrol policemen. Obviously, this testifies to the importance for the employees of these units of the ability to quickly arise, flow and stop the nervous process, its switching. The highest indices of stenic scales – spontaneity and aggressiveness – are characteristic of criminal investigation officers, and high indices of these scales, as well as of rigidity, are also observed in pre-trial investigation officers. High indices of the hyposthenic scale were found among patrol police officers; the lowest indices were typical of district police officers and security police officers; the highest indices of demonstrativeness were typical of district officers and investigators, and the lowest were typical of security police officers. Octants of the stenic type of response, reflecting leadership, confidence, independence, rivalry, directness, impulsiveness are most pronounced in patrol officers, investigators, police officers, and detective operatives. Hyposthenic-type octants, indicative of tendencies toward pliability, modesty, dependence are not expressed much and are partially manifested in patrol officers, as well as in security police; they are the least in operatives. The article shows that the use of the proposed methods of evaluation and measurement of a personal component of the professional fitness of personality will help the psychologists of National Police of Ukraine to formulate a reasonable forecast about the effectiveness of the future professional activity of policemen when appointing persons to posts, thereby to increase the effectiveness of psychological support of their official activity.

Keywords: National Police of Ukraine, police officers, personality characteristics, professional suitability, psychological diagnostics.

Отримано 28.11.2022