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# DETERMINATION OF THE PSYCHOLOGICAL SUITABILITY LEVEL OF POLICE OFFICERS AND CADETS OF HIGHER EDUCATION INSTITUTIONS OF THE MINISTRY OF INTERNAL AFFAIRS OF UKRAINE FOR SERVICE ACTIVITY

The article is devoted to the results of an experimental study to determine the psychological suitability of police officers and cadets of higher education institutions of the Ministry of Internal Affairs of Ukraine with specific training conditions for choosing a police specialization. Criteria and indicators of professional suitability of the individual to choose one of the mass police professions (criminal investigation officer, patrol police officer; pre-trial investigation body; district police officer),

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which were developed in the process of large-scale psychographic research conducted in police officers from different units of the National Police. Psychograms were created on the basis of a systematic approach based on the usage of an optimal set of psychodiagnostic techniques, which made it possible to study the basic individual and personal characteristics of employees of the National Police of Ukraine. These psychological features determine the level of professional suitability of a person for activities according to the criteria of general abilities, personal characteristics, motivational orientation. Psychodiagnostic study of police officers was carried out using the Ukrainian-adapted tests of Amthauer (testometric intelligence), Manoilova (emotional intelligence); Mede-Piorkowski (creativity); Questionnaires ITO Sobchik, leading trends), the Big Five (John, Naumann, Soto, characterological features), temperament structures OST (Rusalov), Richie-Martin (motivation structure), Jones-Krendall (level of self-actualization). The article presents the results of a survey of a group of successful police officers. It is shown that policing has a number of common (invariant features), which are due to the specifics of this law enforcement activity, and their significant variability depending on the specific type of service activity. Some features common to all types of police work are presented in this article, as well as basic differences in the basic criteria and indicators of a person's suitability for the job. Based on the results obtained, conclusions were formulated on improving the mechanisms of psychological selection of police officers and their appointment to positions, as well as determining the psychological suitability of cadets for a particular police specialization.

**Keywords:** National Police of Ukraine, psychogram, individual personality traits, psychological selection, psychological diagnostics, professional suitability.

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