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THE INVARIANT ORGANIZATIONAL-LEGAL AND PSYCHOLOGICAL FEATURES OF THE PROFESSIONAL POLICE ACTIVITY

The article is devoted to the coverage of the results concerning the comparative analysis of numerous organizational-legal and psychological features of the professional activity of police officers in the main types of service activity (criminal investigation officer, patrol police officer; pre-trial investigation officer; security police officer, etc.). Identification of which took place in the process of a large-scale professionographic study during 2018–2021, involving more than one thousand police officers from different units of the National Police. We should underline, that the National Police of Ukraine (NPU) undergoes a further reform of its activity and currently requires a significant improvement of activities in the direction of optimization within the system of psychological study of the employees. In this regard, it is necessary to improve the efficiency of professional selection of personnel and appointment of police officers to positions, taking into account the comprehensive account of the level of professional suitability of a person for the service activity [1]. Recently, scientists of the system of the Ministry of Internal Affairs of Ukraine have done much in this direction, in particular, they have developed professional diagrams of basic police professions, as well as carried out Ukrainian-language adaptation of a number of common foreign diagnostic methods.

Professionalograms based on a systematic approach, relying on the optimal set of research methods and psychodiagnostic techniques, allowed the study of the main features of the service employees of the National Police of Ukraine (legal, organizational, psychological). The mentioned features determines the level of professional aptitude

of employees for the activity according to the criteria of knowledge, skills, competences, general abilities, personal characteristics, motivational orientation. The article contains common (invariant) features, which are inherent to all types of police activity, as well as the main differences in the basic criteria and indicators of professional suitability of a person for service activity and formulates conclusions on the improvement of mechanisms of psychological selection of police officers and their appointment to the post.

Keywords: National Police of Ukraine, professionogram, features of professional activity, professional selection, professional suitability.

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