

поліції України. Надалі планується продовжити роботу з україномовної адаптації зарубіжних психодіагностичних методик, зокрема особистісних опитувальників Кеттелла, Інвальд, Хогана та деяких інших

СПИСОК ВИКОРИСТАНИХ ДЖЕРЕЛ

1. Про Національну поліцію: Закон України від 02.07.2015 № 580-VIII. *Відомості Верховної Ради України*. 2015. № 40–41 (від 09.10.2015). Ст. 379. URL: <http://zakon2.rada.gov.ua/laws/show/580-19> (дата звернення: 27.08.2020).
2. Барко В.В., Барко В.І., Бондаренко В.І. Теоретичні засади розроблення опитувальника CPI. Вісник НУОУ. 2021. № 1 (59). С. 12–21.
3. Gough, H.G. & Bradley, P. (1996). The California Psychological Inventory™ manual – Third edition (2002 Printing). Mountain View, CA: CPP, Inc.
4. Gough, H.G. (2000). The California Psychological Inventory. In C.E. Watkins, Jr., & V.L. Campbell (Eds.), Testing and assessment in counseling practice (2nd ed.) (pp. 45–71). Mahwah, NJ: Erlbaum.
5. McAllister, L.W. (1996). A practical guide to CPI™ interpretation (3rd ed.). Mountain View, CA: CPP, Inc.
6. Megargee, E.I. (1972). The California Psychological Inventory handbook. San Francisco: Jossey-Bass. Meyer, P. & Davis, S. (1992). The CPI™ applications guide. Mountain View, CA: CPP, Inc.
7. Методики психологічної діагностики індивідуально-психологічних особливостей працівників Національної поліції України: методичні рекомендації / Криволапчук В.О, Сизоненко А.С., Остапович В.П., Барко В.І.; Київ: ДНДІ МВС України, 2020.
8. Остапович В.П., Дубова І.О., Барко В.І. та ін. Професіограми за основними видами поліцейської діяльності: наук.-практ. посіб. / за заг. ред. проф. В.О. Криволапчука. Київ: ДНДІ МВС України; ФОП Кандиба Т.П., 2018. 244 с.
9. Bouchard C., Blair S.N., Haskell W.L. Physical activity and health. Champaign: Human Kinetics, 2007. 410 p.
10. Cochraine R.E., Tett R., L. Vandecreek. Psychological Testing and the Selection of Police Officers. A National Survey. Criminal Justice and Behavior, 30(5):511-537 · October 2003. URL: <https://www.researchgate.net/publication/247743668> (дата звернення: 27.08.2020).
11. Dunnette M.D., Borman W.C. Personnel Selection and Classification Systems. Annual Review of Psychology. 1979. Vol. 30, No. 1. Pp. 477–525.
12. Gerald V. Barrett, Rosanna F. Miguel, Jennifer M. Hurd, Sarah B. Lueke and James A. Tan. Practical Issues in the Use of Personality Tests in Police Selection. Public Personnel Management Volume 32 No. 4 Winter 2003.

REFERENCES

1. Pro Natsionalnu politsiiu. "On the National Police: Law of Ukraine of July 2, 2015 № 580-VIII". Information of the Verkhovna Rada of Ukraine. 2015. No. 40–41 (dated: 09.10.2015). Art. 379. URL: <http://zakon2.rada.gov.ua/laws/show/580-19> (Date of Application: 27.08.2020) [in Ukrainian].
2. Barko V.V., Barko V.I., Bondarenko V.I. (2021) Teoretychni zasady rozrobлення pytuvallynika SRI. "Theoretical principles of SRI questionnaire development". Visnyk NUOU (No.1 (59)). P. 12–21 [in Ukrainian].
3. Gough H.G. & Bradley P. (1996) The California Psychological Inventory™ manual – Third edition (2002 Printing). Mountain View, CA: CPP, Inc [in English].
4. Gough H.G. (2000) The California Psychological Inventory. In C.E. Watkins, Jr., & V.L. Campbell (Eds.), Testing and assessment in counseling practice (2nd ed.) (P. 45–71). Mahwah, NJ: Erlbaum [in English].
5. McAllister L.W. (1996). A practical guide to CPI™ interpretation (3rd ed.). Mountain View, CA: CPP, Inc [in English].
6. Megargee E.I. (1972) The California Psychological Inventory handbook. San Francisco: Jossey-Bass. Meyer, P. & Davis, S. (1992). The CPI™ applications guide. Mountain View, CA: CPP, Inc [in English].

7. Metodyky psykholohichnoi diahnostyky indyvidualno-psykholohichnykh osoblyvostei pratsivnykiv Natsionalnoi politsii Ukrayny: metodychni rekomendatsii. "Methods of psychological diagnosis of individual psychological characteristics of employees of the National Police of Ukraine: guidelines" (2020) / Kryvolapchuk V.O., Syzonenko A.S., Ostapovych V.P., Barko V.I.; Kyiv: DNDI MVS Ukrayny [in Ukrainian].
8. *Ostapovych V.P., Dubova I.O., Barko V.I.* ta inshi. Profesiohramy za osnovnymy vydamy politseiskoi diialnosti: nauk.-prakt. posib. (2018) / za zah. red. prof. V.O. Kryvolapchuka. Kyiv: DNDI MVS Ukrayny; FOP Kandyba T.P. 244 p. [in Ukrainian].
9. *Bouchard C., Blair S.N., Haskell W.L.* (2007) Physical activity and health. Champaign: Human Kinetics. 410 p. [in English].
10. *Cochraine R.E., Tett R., Vandecreek L.* (2003) Psychological Testing and the Selection of Police OfficersA National Survey. Criminal Justice and Behavior, 30(5):511-537 · October 2003. <https://www.researchgate.net/publication/247743668> [in English].
11. *Dunnette M.D., Borman W.C.* (1979) Personnel Selection and Classification Systems. Annual Review of Psychology. 1979. Vol. 30, No. 1. P. 477–525. DOI: <https://doi.org/10.1146/annurev.ps.30.020179.002401> [in English].
12. *Gerald V. Barrett, Rosanna F.* (2003) Miguel, Jennifer M. Hurd, Sarah B. Lueke and James A. Tan. Practical Issues in the Use of Personality Tests in Police Selection. Public Personnel Management Volume 32 No. 4. DOI: <https://doi.org/10.1177/009102600303200403> [in English].

UDC 159.9:351.74(477)

Barko Vadym I.

Doctor of Psychological Sciences, Full Professor, Honoured Worker of Sciences and Technology of Ukraine, Chief Researcher, State Research Institute MIA Ukraine, Kyiv, Ukraine, ORCID ID 0000-0003-4962-0975,

Ostapovych Volodymyr,

Doctor of Juridical Sciences, Senior Researcher, Head of the Laboratory, State Research Institute MIA Ukraine, Kyiv, Ukraine, ORCID ID 0000-0002-9186-0801,

Barko Vadym V.,

Candidate of Pedagogical Sciences, Senior Researcher, State Research Institute MIA Ukraine, Kyiv, Ukraine, ORCID ID 0000-0002-3836-2627

THE EFFECTIVENESS OF USE OF THE CALIFORNIAN PSYCHOLOGICAL QUESTIONNAIRE IN THE WORK WITH THE NATIONAL POLICE OF UKRAINE PERSONNEL

The article is devoted to the issue of Ukrainian-language adaptation of the psychodiagnostic methodology "California Psychological Questionnaire" (SPI) in the framework of improving the system of psychological support for working with staff of the Ministry of Internal Affairs of Ukraine. Ukrainian-language versions of this questionnaire have not yet been developed in our country, although its diagnostic potential is significant and can be used in state law enforcement agencies. Patrol and criminal police, district inspectors). The article provides the Ukrainian text of the questionnaire (SRI-U) and the keys to it. The main scales of SRI-U, of which there are twenty, are grouped into four categories – a) relationships with others – indicates the degree of balance, self-confidence, b) self-management – shows adaptability, maturity, social responsibility; c) motivation – determines the ability to self-realization; d) personal characteristics – reveals some characterological features of the employee.

© Barko Vadym I., Ostapovych Volodymyr, Barko Vadym V., 2022

The latent-structural statements of the original SRI version allowed to single out those that clearly belong to certain scales, 134 statements were selected from the latter, which were the most understandable to Ukrainian-speaking respondents and equally reflected all scales of the SRI-U questionnaire. The article also presents the average test norms, as well as the main psychometric characteristics of the adapted SRI-U – criterion and constructive validity, reliability (retest and parallel forms), internal consistency of scales, etc.). It is shown that according to the results of SRI-U psychologist can determine to which personality type the respondent belongs: high and medium indices on the scales of the wall type of response and low on the scales of the hypotensive register allow to classify a person to alpha or gamma type; low values – on the wall scales and high values – on the hypotensive – indicate that a person belongs to the beta or delta types. It is noted that most police officers showed alpha – (55–65 %) and gamma – (16–18 %) personality types that are productive for law enforcement and are characterized by extroversion, activity, leadership trends, energy and more. The results of the study proved the diagnostic verification of this questionnaire and the feasibility of its use in the process of psychological support of work with staff of the Ministry of Internal Affairs of Ukraine.

Keywords: California psychological questionnaire, Ukrainian-language adaptation, psychometric characteristics, reliability, validity, averages, internal consistency.

Отримано 11.04.2022