

вірно визначити спеціалізацію працівника органу системи МВС у певній сфері правоохоронної діяльності.

У подальшому планується встановлення чіткої приналежності окремих тверджень адаптованого українською мовою опитувальника Белбіна до рольових психометричних шкал, виокремлених за результатами латентно-структурного аналізу (із зазначенням рольових шкал, які теоретично відповідають певним твердженням, згідно з авторською концепцією, а також шкал, з якими твердження виявились реально пов'язаними на основі емпіричного дослідження), а також визначення основних психометричних характеристик україномовного варіанта опитувальника.

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THEORETICAL APPROACHES TO THE DEVELOPMENT OF THE BELBIN'S QUESTIONNAIRE OF GROUP ROLES FOR USE IN LAW-ENFORCEMENT AGENCIES

Research article is devoted to the research of theoretical approaches to the development of the R.M. Belbin's questionnaire of group roles – common in English-speaking countries psychodiagnostic instrument which from the eighties of the last century widely used by psychologists for the purpose of professional selection and psychological support staff of many organizations, including law enforcement structures. The questionnaire is currently considered as one of the most proven psychodiagnostic tools for assessing group roles that a person plays in professional

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activity. The Belbin's questionnaire was developed on the basis of multi-stage research involving various organizations and teams.

In our country there are no Ukrainian-language versions of this questionnaire, although its structure and diagnostic capabilities allow its usage in different law enforcement agencies. The paper reveals the theoretical basis of the Belbin group role questionnaire, which is based on an orthogonal model of the interaction of two basic personality dimensions, according to the theory of Y.J. Eysenck – introversion and extraversion and anxiety and stability. The authors have convincingly confirmed the expediency of using this questionnaire in psychological work with personnel of the Ministry of Internal Affairs of Ukraine, because the questionnaire allows complex psychological diagnosis of a number of important socio-psychological characteristics of a person and can determine the inclination of the employee to perform one of eight key team roles during professional activities.

Keywords: the Belbin's questionnaire of group roles, psychological diagnostics, law-enforcement agencies, Ministry of Internal Affairs, behavior, team, extraversion, introversion, aggression.

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