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#### THEORETICAL ASPECTS OF THE DEVELOPMENT OF PROFESSIOGRAMS OF MAIN ACTIVITIES IN THE NATIONAL POLICE OF UKRAINE

Paper is devoted to the problem of the development of theoretical foundations and methodical tools for conducting professional research at the National Police of Ukraine.

It is manifested that today in our country practically there are no professional materials related to the activities of the employees of different structural units of the police. There is not enough experimental research devoted to the study of the specifics of the professional activities of the police, their labor functions and requirements to the level of knowledge, skills and individual professional qualities, the development of criteria for the success of the service, etc. In the context of a shortage of professional research, police staff and practical psychologists experience significant difficulties in determining psychological requirements for police officers, the selection of psycho-diagnostic tools during professional recruitment and the appointment of the individuals for vacant posts.

Paper deals with the theoretical foundations and internal structure of the process of professional research, reveals the possibilities of using several methods and means of professional research for the development of modern profессиograms. The professional study of various types of activities suggested by the authors involves consideration of the essential links, relationships between people and the profession, taking into account their changes and development. It is emphasized that the dynamism of the system “man–profession” is conditioned, on the one hand, by the continuous improvement of various components of professional activity, on the other – by the change in the process of the role of one or another professionally important qualities and restructuring their totality in general.

Study of professions in the paper is proposed to carry out multidimensional, since it reflects the results of the analysis of the activity itself, the conditions in which the paper is carried out, the personality of the specialist as the subject of activity, the originality and dynamics of the mental state, social and psychological aspects of the labor process, professional settings and values orientations meaningful for the profession. In the professional profile the elements of the characteristics of professional activity are shown not in isolation, but in the form of a certain set of them that forms a psychological structure of the profession.

It is concluded that comprehensive professional study of various types of professional police activity is a prerequisite for solving problems related to the efficiency of using personnel potential, optimizing the selection of the most suitable candidates for police, training and retraining of personnel, rationalization of work, reducing injuries, etc.

**Keywords:** National Police, profессиographic investigation, profессиogram, psychogram, pfessionnall selection, professional aptitude.

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