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Ostapovych Volodymyr,

Candidate of Juridical Sciences, Chief of the Research Laboratory,

State Research Institute MIA Ukraine,

Kyiv, Ukraine,

ORCID ID 0000-0002-9186-0801

Barko Vadym,

Doctor of Psychological Sciences,

Professor, Chief Researcher, State Research Institute MIA Ukraine,

Kyiv, Ukraine

ORCID ID 0000-0003-4962-0975

PERSONALITY PROFILE OF THE PROFESSION OF DISTRICT POLICE OFFICER OF THE NATIONAL POLICE OF UKRAINE

The article is devoted to the problem of disclosing the psychological and legal basis and toolkit for developing the personal profile of the profession of a district officer of the National Police of Ukraine. Theoretical bases of substantiation of the profile of the profession of district police officer are presented, possibilities of using modern methods and means of profессиographical research for the development of modern profiles of mass professions of the National Police of Ukraine are disclosed. The article shows that the personality profile, being an important psychological characteristic of the employee, can be widely used in legal science and practice in order to establish the compliance of a person with the requirements of professional activity, to predict human behavior. The term "profession profile" is also used in science, which means a qualitative characteristic, a list and a certain quantitative range of parameters characterizing a successful specialist, a professional in a certain field of professional activity. The profession profile is used for professional selection

of specialists, appointment to positions, professional training, professional development and retraining of law enforcement personnel. We have chosen the position that it is necessary to determine, first of all, what a person wants (his/her motivation), what he/she can (his/her abilities) and what kind of person he/she really is (his/her character) as a methodological reference point for the development of the profession's profile. The profession profile begins with a general characteristic of the activity, it also contains a generalization of the content and nature of the activity of a district police officer, general qualification and special requirements for a professional. The main component of the profile is the characteristic of psychological features of professional activity. The article contains generalized indicators to assess the professional suitability of a district police officer. Qualitative and quantitative psychological and psychophysiological indicators, as well as psychological contraindications to mastering the profession of district police officer are recommended for professional activity. The authors note that a comprehensive study of professional police activity on the basis of the development of professions profiles is a necessary condition for solving problems associated with the effective use of human resources, optimization of the appointment of the most suitable candidates to the position of the National Police of Ukraine, training and retraining of personnel, rationalization of labor, reduction of injuries.

Keywords: National police, profession profile, district police officer, psychogram, psychological selection, professional aptitude.

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