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## **PECULIARITIES OF PUBLIC ADMINISTRATION OF GERMANY: EXPERIENCE FOR UKRAINE**

In the paper several features of public administration in Germany and identifying areas of the improvement of public administration in Ukraine based on European experience are considered.

Taking a course on European integration, the introduction of European Union standards and the transition to democratic governance principles are driving the search for a new model of public administration for Ukraine. The imperfection of public administration in Ukraine and the need to borrowing the best management experience of the advanced countries of the world, stimulation of the put right

functioning of State institutions, determines the relevance of the above-mentioned research. The study of the features of public administration in Germany should be carried out through the prism of the historical origins of the Hegelian tradition, the conclusions of the Second World War and the aspiration for the development of democracy. First of all, the stability of the public administration of Germany is due to the preserved classical bureaucracy, based on hierarchical principles, clear prescriptions and detailed budget provision. Only the tasks of public administration have undergone radical changes. The historical aspect of the development of public administration in Germany is analyzed.

The issues of public administration in Ukraine that can be influenced by the German experience are outlined. Taking into account the experience of public administration in Germany, for the effective operation of the public administration system in the reform of the management of Ukraine, it should be taken into account that the public authorities should first of all: consider administering as a control over compliance with laws, the definition of administrative rules and norms, and the adoption of decisions on specific issues; to reform on the basis of policy development and strategy development for all spheres of public life; to define clearly areas of public activity; to control the quality of providing public services.

The main directions of the reform of public administration in Ukraine are determined, where it is necessary to use the experience of Germany. It is noted that German experience obtained in the process of reforming public administration it should be useful in reforming the public sector of Ukraine, as there is a certain similarity between the initial conditions of both countries. But for the successful use of this experience, it is necessary to take into account the realities of public administration in Ukraine.

**Keywords:** public administration, European standards, proper administration, public service, public control.

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